

Equal Opportunities Monitoring

This form is CONFIDENTIAL and will be detached from your application prior to interview.

The School recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief.

Ethnic Group (These are approved by the commission for Racial Equality)

White

British

Irish

Any other White background*

Mixed

White & Black Caribbean

White & Black African

White & Asian

Any other Mixed background*

Black or Black British

Caribbean

African

Any other Black background*

Asian or Asian British

Indian

Pakistani

Bangladeshi

Any other Asian background*

Chinese or Other Ethnic Group

Chinese

Other Ethnic Group*

*Please specify

Gender

Male

Female

Date of Birth

If you wish you may disclose information about yourself in this section about your:

Religion/Beliefs

Disability Statement

Katharine Lady Berkeley's School aims to be a fair employer and is committed to equal opportunity for disabled people. Applications from disabled people are welcome. If you are offered an interview, we have a policy of providing appropriate access and equipment to ensure that disabled people are considered on an equal basis. If you would like any further assistance or advice about this application we will try to help.

Please answer the following questions:

1. Do you consider yourself to be disabled? Yes No

If YES, do you consider yourself to be disabled under the terms
of the Disability Discrimination Act? Yes No

The Disability Discrimination Act 1995 defines disability as **'a physical or mental impairment which has a substantial and long-term adverse effect on an individual's ability to carry out normal day-to-day activities.'**

2. Is there anything you would particularly like to tell us about your disability?

3. Do you wish us to try to arrange for any of the following to be available, if you are called for interview?
Please tick.

Induction loop or other hearing enhancement Yes No

Sign language interpreter (please state type)

Keyboard for written tests Yes No

Someone with you at the interview
(e.g. advocate or facilitator) Yes No

Assistance in and out of vehicle Yes No

Accessible car parking Yes No

Wheelchair access Yes No

Accessible toilet Yes No

Other assistance (please specify)

The information you have given will be treated as confidential and is necessary to enable us to provide appropriate adjustments and facilities for your interview. Thank you for providing this information.

We reserve the right to verify the information supplied on this form.